

GOVERNMENT OF ASSAM
PUBLIC ENTERPRISES DEPARTMENT
BLOCK—C, 3RD FLOOR, ASSAM SECRETARIAT, DISPUR

ORDERS BY THE GOVERNOR OF ASSAM

NOTIFICATION

Dated Dispur the 7th June, 2011

PE. 66/ 2010/ 155: The Governor of Assam is pleased to order Revised Pay Bands with the corresponding Grade Pay as recommended by the State Level Public Enterprises Pay Revision Committee, 2010 and further recommendations of the Cabinet Sub-Committee on Revision of Pay Scales and applicable to the following SLPEs placed under category – “C” which are further subgrouped as “C-1” on the basis of criteria such that the accounts are unaudited irrespective of whether they are making net profit or operating profit; as “C-2” which are loss making but can be strengthened / restructured / revived and as “C-3” engaged in social and welfare activities incurring continuous losses but cannot be closed down:

I. SLPEs under subgroup “C- 1”:

1. Assam Industrial Development Corporation Ltd. (AIDC).
2. Assam Police Housing Corporation Ltd. (APHC).
3. Assam Tourism Development Corporation Ltd. (ATDC).
4. Assam Small Industries Development Corporation Ltd. (ASIDC).
5. Assam Fisheries Development Corporation Ltd. (AFDC).
6. Assam State Fertilisers & Chemicals Ltd. (ASFC).
7. Assam State Film (Finance & Development) Corporation Ltd. (ASFFDC).
8. Assam State Textbook Production & Publication Corporation Ltd. (ASTPPC).
9. Assam Electronics Development Corporation Ltd. (AEDC).
10. Assam Government Marketing Corporation Ltd. (AGMC).
11. Assam Plantation Crops Development Corporation Ltd. (APCDC).
12. Assam Urban Water Supply & Sewerage Board (AUWSSB).

The SLPEs mentioned under subgroup “C-1” above, will be eligible to revise their Pay structures as per the Pay Bands and the Revised Grade Pay as mentioned above and in case of Pay Band 1 & 2 based on the Resolution of the Anomaly Committee issued vide Notification No. FPC. 109/ 2009/ 3 dated 19-02-2011 which shall be applicable once their annual accounts are audited upto 2009-10 with the following modifications and conditions:

1. Lower Grade Pay upto maximum of 50% of regular Grade Pay as applicable in New Pay Structure for State Government employees may be given to the employees of the above stated SLPEs depending upon affordability and subject to the condition that the additional annual outgo of payments by such revision of pay does not result in more than 40% dip into their operating profits of the year 2009-10.
2. Regular annual increment shall be given at the rate of 1% of Basic Pay subject to additional 1% under IBOP (Increment Based On Performance) subject to condition at para (3) given below.
3. In subsequent years, the increments can be allowed only if after giving such increments; the operating profit does not fall below the benchmark level of 60% of the operating profits.
4. The pre-revised Basic Pay and DA shall be merged to derive the revised pay in the Pay Band as on 01-01-2011 i.e. the New Pay Structure shall take effect from 01-01-2011.
5. The Basic Pay in the New Pay Structure shall be the sum of the revised pay in the Pay Band and Lower Grade Pay as applicable.
6. The amount of Lower Grade Pay (As percentage of the Regular Grade Pay) may be revised every year subject to condition at para (1) above till the time the enterprise becomes eligible to be granted Regular Grade Pay and other benefits as applicable to SLPEs under category ‘A’ as mentioned in the Notification No. PE. 66/ 2010/ 153 dated 06-06-2011 subject to the condition that their accounts are audited by CAG of India upto date.
7. The continuation of the existing allowances that are based on percentage of basic pay should be referred to the State Government in the Finance Department for approval and

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- subject to the condition that there will be no financial implication on the State Government for such revision of pay, allowances or all other financial benefits etc.
8. Other relevant recommendations of the Pay Revision Committee shall be applicable to the above stated SLPEs.
 9. The concerned SLPEs shall move a detailed proposal to Finance Department with approval of the Board of Directors through concerned Administrative Department for approval before giving effect to any pay revision or revision of allowances.

II. SLPEs under subgroup “C- 2”:

1. Assam State Warehousing Corporation (ASWC).
2. Assam Livestock & Poultry Corporation Ltd. (ALPCO).
3. Assam Hills Small Industries Development Corporation Ltd. (AHSIDC).
4. Assam Mineral Development Corporation Ltd. (AMDC).
5. Assam Seeds Corporation Ltd. (ASC).
6. Assam State Transport Corporation (ASTC).
7. Assam Polyester Co-operative Society Ltd. (APOL).
8. Assam State Housing Board (ASHB).
9. Ashok Paper Mills (Assam) Ltd. (APM).

The SLPEs mentioned under subgroup “C-2” above may be strengthened, restructured and revived for being eligible to revise their pay structures once their annual accounts are audited upto 2009-10 and on the same conditions applicable to the SLPEs under category “B” &/or subgroup “C-1” mentioned above. The Board of Directors are to thoroughly examine the issues relating to pay revision and available resources for funding. If found feasible, the SLPEs under subgroup “C-2” may be allowed to move a detailed proposal to Finance Department with approval of the Board of Directors through concerned Administrative Department.

However, till the above SLPEs mentioned under subgroups “C-1” and “C-2” become eligible to revise their pay structures as stated above, their respective Board of Directors are authorised to grant Interim Relief ranging between 10% to 15% depending upon their financial resources till their accounts are audited upto 2009-10.

III. SLPEs under subgroup “C- 3”:

1. Assam Minorities Development and Finance Corporation Ltd. (AMDFC).
2. Assam Plains Tribes Development Corporation Ltd. (APTDC).
3. Assam State Development Corporation for OBC Ltd. (ASDC for OBC).
4. Assam State Development Corporation for SC Ltd. (ASDC for SC).

The above SLPEs engaged in welfare activities may be considered for subventions and for strengthening. The revised pay scales to the SLPEs under subgroup “C-3” may be granted once their annual accounts are audited upto 2009-10 and on the same conditions that are applicable for category “B” &/or subgroup “C-1” SLPEs mentioned at para – “I” above. The Board of Directors are to thoroughly examine the issues relating to pay revision and available resources for funding. If found feasible, the SLPEs under subgroup “C-3” may be allowed to move a detailed proposal to Finance Department with approval of the Board of Directors through concerned Administrative Department.

However, the SLPEs mentioned under subgroup “C-3” shall be supported by Grants if necessary, so that Interim Relief ranging between 10% to 15% is provided till the time these SLPEs are able to revise their pay and allowances.

This issues in pursuance of the Cabinet decision dated 03-05-2010 and 26-02-2011 communicated by the Finance (PRU) Department vide their No. FPC. 16/ 2007/ Pt/ 82 dated 11-05-2010 and UO endorsement No. FPC. 38/ 2011 dated 21-03-2011 and concurrence of Finance Deptt. communicated vide UO endorsement No. FPC. 88/ 2011 dated 25-05-2011.

Sd/-
(Emily Chowdhary)
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Public Enterprises Department